

BPR Principles - Derived

- **Redesign process steps such that they are performed in a correct order. Combine several process steps into one.**
- **Design for parallel subprocesses whenever possible to reduce waiting time between tasks. Integrate subprocesses.**
- **Processes may have multiple versions. Remove complex, exceptions, and special cases.**
- **Empower human potentials. Give front-line workers the responsibility to make decisions.**
- **Provide mechanism in the process to encourage individual, team, and organizational learning**

Source: Derived from Michael Hammer and James Champy, *Reengineering the Corporation: A Manifesto for Business Revolution*, HarperCollins Publishers, Inc., 1993

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